

**CREATING
AN
ANTI – RACIST
AGENDA**

Act on Your Principles

**Create an Anti-racist
Culture of Resistance**

Stand in Solidarity

**Prioritize the Issues of
Radical Activists and
Organizations of Color**

**Respect the Leadership of
Radical Activists of Color**

Hold on to Your Visions

ACT ON YOUR PRINCIPLES

*****Do the Right Thing:**

*Act with Accountability and Integrity,
Act as an Ally to People of Color,
Challenge Specific Situations of Racial Oppression,
Act with long term consistency.*

***** Practice and Model Respectful Behavior:**

*Create anti-racist language,
Practice 'Active Listening,'
Create anti-racist group dynamics,
*** Practice ' Constructive Criticism is an Act of Love.'*

***** Challenge White Privilege:**

*Your Own,
Your Friends' and Family's,
Your Organization's,
Your Movement's.*

***** Practice 'Each One Teach One.'**

CREATE AN ANTI-RACIST CULTURE OF RESISTANCE

Create Anti-Racist Language;

Create Anti-Racist Group Dynamics;

Learn the true history of U.S. white supremacy;

*Learn about the legacies of resistance and liberation
in different communities of color;*

*Challenge white culture in progressive movements,
especially the universalizing of oppressed white's experience;*

*Research your family herstories of
oppression, resistance and privilege;*

*Research the herstories of white anti-racist organizers
and organizations, past and present.*

STAND IN SOLIDARITY

*Break the silence on violence
against individuals and communities of color.*

Support racial justice struggles locally and nationally.

Support the principle that "No human being is illegal."

*Demonstrate solidarity with national liberation movements
against U.S. imperialism, within & 'beyond' U.S. borders.*

Support U.S. political prisoners & prisoners of war.

PRIORITIZE THE ISSUES OF RADICAL ACTIVISTS AND ORGANIZATIONS OF COLOR

Carefully evaluate the political agenda of your group or organization. Be willing to risk taking unpopular stands to 'Act on your Principles.'

Reframe white radical issues through an anti-racist lens.

Link issues of white radicals to issues raised by radical activists and organizations of color, without making false analogies.

Examine the benefits and costs to a group of predominantly white activists of prioritizing issues raised by radical activists and organizations of color.

Develop an "Each One Teach One" anti-racist strategy that can demonstrate to other white activists why prioritizing the issues of radical activists of color is central to winning their issues in the long term.

Demonstrate solidarity and reframing of issues in long term, consistent political practice.

RESPECT THE LEADERSHIP OF RADICAL ACTIVISTS OF COLOR

*Develop principled political relationships
with organizers and organizations of color based on
consistent accountability, respect and solidarity practice.*

Participate in coalitions led by organizations of color.

Share resources with organizations of color.

*Respect does not necessarily mean agreement,
nor does it mean to 'follow without thinking.'*

*Develop mutually acceptable guidelines for practicing
"Constructive Criticism is an Act of Love."*

*Discuss what it means for a leader to be
accountable to an organization,
a coalition or a community.*

*Discuss your group's criteria for principled
and effective leadership.*

HOLD ON TO YOUR VISIONS

*Imagine the beauty of a world
created by the organized power
of millions of oppressed people,
acting out of their commitment
for justice and liberation.*

*Remember that no one can take away your power--
your creative capacity to act for social justice.*

Make anti-racist activism a way of life for your lifetime.

*Create your own anti-racist loving community
because no one can do this work alone.*

*Nourish your spirit.
Take good care of your body.*

*Listen to the wisdom of indigenous peoples:
Act as if you are creating a world for the
next seven generations.*